

The Value's Framework of World of the Work in Slovakia

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Abstract:

Work plays an important role in everyday life of today society. As the rest parts of society also the field of work is changing. Except of changes which has arose from globalization process and spreading of new informatics technologies. In post- communistic countries, including Slovakia have been those changes accompanied by transformation process which brought changes in structure and organization of labor market. Not just field of work is changes but also the values toward the work. The study presented is focusing on the topic of work values in Slovakia and their changes within the last years. Specifically we are focusing on two kind of work orientation- extrinsic and intrinsic. The study is also analyzed differences in the work orientation between the group of people according to gender, age and position in social structure and their changes in the last years. To analyze the work orientation we are coming out from data of European values research. Specifically to reveal the changes in work orientations we are comparing data from two years of the research- 1991 and 2008.

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