

## **Analysis of the process of change (for example municipal reform in Slovakia)**

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**Source:** Social and Political Analyses, 2013, Vol.7, No.2, pp: 416-432

**Document Type:** theoretical – analytical article

**Key Words:** communal reform  
theory of management  
the management of the process of change

**Abstract:**

*Transformation of local government system into a dual model with separate implementation of public administration on the municipal level after 1990 has created a situation where nearly all of the 3,000 municipalities in Slovakia have the same rights and obligations. Despite the original intent, that this model should mean the strengthening of public administration, throughout this period the state kept transferring a full range of state administration tasks to all these municipalities, including the smallest ones. The necessary municipal reform, defined by this study as a process of managed changes, which should lead to such an arrangement of basic units of public administration in the territory, that the implementation of all responsibilities and tasks ( including available resources ) delegated to them could be carried out in capacity parameters that would guarantee the optimal spatial availability also important to the functioning of mechanisms of public administration on one hand and on the other hand guarantee efficiency and optimum cost ratio. At the same time this study analyzes the taken steps of the reform in the aspect of theory of control as a change still not made.*

**ISSN:** 1337 5555

**Publisher:** UPJŠ in Košice, Faculty of Art, Department of Political Science  
Petzvalova 4, 040 01 Košice

**Publisher URL:** [http://: www.sapa.upjs.ff.sk](http://www.sapa.upjs.ff.sk)

**Reviewed:** yes

**Frequency** 2